

Floyd Schwanz has pastored since June, 1964, mostly in the Northwest. He has specialized in developing lay-led small groups since 1972. His passion to coach God's people to minister with the New Testament "one to another's" was crystallized during the ten years he was at Portland's New Hope Community Church. He helped raise up and supervise 500 Care Groups that met every week.

Floyd has served since 1997 at the Wenatchee, Washington, Free Methodist Church as their Pastor of Small Groups until his retirement in June, 2008. He is also the founder of TEAMwork Ministries and author of "Growing Small Groups" by Beacon Hill Press and his latest, "Follow the Leader -- Jesus with a Small Group" by VMI Publishers. He is convinced the Acts 2:42 paragraph is only a window into the life we would all love to have in our churches.

Rev. Tim Gates:

Name	Consulting Specialties / Location	Phone
<u>Rev. Tim Gates</u>	NCS Coaching Director & Senior Consultant (Orlando, FL)	(903) 293-8053

Tim has served in pastoral ministry for 27 years and his ministry has been characterized by Re-Focusing traditional and dying churches into healthy, vibrant, and relevant churches with a strong focus on evangelism. He has been through several building projects, feasibility studies and ReFocus projects. Tim also served as the vice-president for Samaritan Charities, a Nazarene Compassionate Center in Texarkana that ran two thrift stores, an Alcohol and Drug rehabilitation center and aided in medical and financial assistance to senior adults.

For several years Tim served as the Mission Strategy Director for the Illinois District Church of the Nazarene.

Tim joined the staff of NCS in 2006 serving as the National Coaching Director and continuing to pastor in Texarkana, TX. In November of 2008 he joined the NCS full time continuing as the National Coaching Director and as a Senior Consultant.

EDUCATION: Olivet Nazarene University, 1978-81. (Biblical Literature)
Graduate of Richland College, 1986-88. (Management)
Graduate of the Illinois District School of Ministry, 1987
Graduate of the K Church Management Project

FAMILY: Tim is a native of Southern Illinois. His wife Vicky is a native of Central Illinois. Tim and Vicky have recently relocated to Orlando, FL. They have two children, Daric, who is married and lives in California and Alison who lives in Orlando, FL.

Doug Hanner: Is a native SWID layman and a business administration graduate of Olivet Nazarene University with a double emphasis in business management and business marketing. He currently serves on the district advisory board and district board of appeals, as well as serves as part time staff at Corydon Community of Hope Church of the Nazarene as Associate Pastor of Worship. He has served in the past as a layman in his home church (Kurtz Church of the Nazarene) in the capacities of Sunday School Superintendent, NMI President, NYI President, quizzing coach, CLT Director, worship leader, trustee, church board secretary, finance committee, and steward.

Doug and his wife, Trina, own and operate Financial T.I.P.S. (taxes, investments, and planning services) in Brownstown, IN where Doug now shares with small businesses and volunteer organizations his 15 years of both small and corporate business experience as a business consultant and client relations director. During his 13 years with a Fortune 500 Company, he traveled 15 countries and a majority of the states within the U.S. as the global "Train the Trainer", and led multiple improvement projects. Doug is certified in the industrial 6Sigma process improvement methodology and was credited with leading projects that booked \$2.2M in savings. He has served as the process improvement champion for a company division, overseeing the health, scheduling, and success of over 20 process improvement projects and teams. He has successfully led departments of up to 40 employees including hourly, salaried, and contractor personnel where he dealt 1 on 1 with individual development plans and quarterly work plan assessment and coaching.

Doug genuinely enjoys applying his career experiences of process improvement work to Kingdom-building. He believes it is one of his callings, and is passionate about planning and taking action to give God our best effort in serving Him.

Doug and his wife Trina have family roots in the Kurtz and Valley Mission churches, are the parents of two children, Abby 12 and Emmitt 10. The Hanners make their home in Kurtz, IN.

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Dr. John Ed Mathison retired in June 2008, after 36 years as senior minister of **Frazer Memorial United Methodist Church** in Montgomery, Alabama.

In July of 2008, Dr. Mathison launched John Ed Mathison Leadership Ministries, which will involve preaching, teaching, conferences and seminars. The purpose of the ministry is to train pastors and lay persons to be leaders impacting the world for Jesus Christ and the Kingdom of God. The ministry website, www.johnedmathison.org gives a full description of this ministry and John Ed's teaching / preaching schedule. In October of 2008 he joined the Senior Consulting Team of New Church Specialties.

Under John Ed's leadership, Frazer grew from 400 members to more than 8,800 and had the largest Sunday School attendance for United Methodist churches in America. In 1986 the **Church Leadership Institute** sited Frazer as the fastest growing church of any denomination in Alabama. In 1999, the church was given the **National Church of the Year Award** from Neighbors Who Care, the victim assistance arm of Prison Fellowship, founded by Chuck Colson. Most recently, in 2006, The **Church Reporter magazine** recognized Frazer as the 25th most influential church in America.

At Dr. Mathison's retirement Frazer had **eight** Sunday morning worship services at the Atlanta Highway campus—three traditional, three contemporary, one Hispanic and one Chinese. The worship services of Frazer were **televised nationwide** each week with INSP Network, reaching about 40 million homes. The worship services were also cybercast live and carried on local radio and television. John Ed has been elected to serve at six General and Jurisdictional Conferences of the United Methodist Church. He currently is the Chairman of the Southeastern Jurisdictional Committee on Episcopacy.

The son of a United Methodist minister, John Ed has a master's degree from Princeton University, a Doctor of Ministry Degree from Candler School of Theology and honorary doctorate degrees from Asbury Seminary, Huntingdon College and Birmingham Southern College.

An outstanding college athlete, John Ed was an All-State Basketball Player for three years in high school and was captain and leading scorer for Huntingdon College. He was consistently ranked number one in his age division in tennis in Alabama and has been ranked number three in the South. He has won seven state racquetball championships.

He is a nationally known and sought-after speaker. For several years Dr. Mathison has served as platform speaker for the National Conference of Fellowship of Christian Athletes, and platform speaker for the National Hi-Y Tri-Hi-Y Conference at Black Mountain, NC. He is also a seminar speaker at the Billy Graham Training Center at The Cove. In 1994, Dr. Mathison was selected as the **National Clergyman of the Year** by The Religious Heritage of America, joining the ranks of such nationally known figures as Billy Graham who have received the honor. He was selected in Montgomery, AL as Citizen of the Year in 2006.

He has written five books. **Tried & True** lists 11 church-growth principles utilized by Frazer for designing and implementing its ministry. **Every Member in Ministry** tells Frazer's story of how to get lay people involved in meaningful ministry. **Fishing for Birds** and **Extra Effort** are collections of 129 bulletin-front messages from Dr. Mathison to the Frazer congregation. **Treasures of the Transformed Life** is a 40-day spiritual growth study. He has also written articles for Decision Magazine, The Circuit Rider, and other religious periodicals. He and his wife, Lynn, have three daughters, Vicki, Lauren, and Clay, and one son, Si. They are also the proud grandparents of eight grandsons. They make their home in Montgomery, Alabama.

Name	Consulting Specialties / Location	Phone
Mark S. Copley	On-Site Consultant -- Illinois District	(217) 932-3676

Mark Copley joined NCS as an On-Site Consultant in January of 2008. He came to Illinois in 2002 as Senior Pastor of the Casey First Church of the Nazarene. In his first two years there, he led the church through a ReFocusing process, which has opened new avenues of ministry and outreach in their community. He has served on the Illinois District Mission Strategy Team since 2003, and now leads that team as District Missionary.

He has written articles published in *Holiness Today*, *The Preacher's Magazine*, *The Standard*, local newspapers, and promotional materials for the Appalachian Ministries Educational Resource Center in Berea, KY.

He served on the Church of the Nazarene's Appalachian Strategy Committee from 1994 to 1997, and assisted in designing an Orientation Program for new ministers serving in the Appalachian Region.

In 1996, while serving in Abingdon, Virginia, he partnered with Rev. William Austin, a fellow pastor, in "Studies in Reconciliation," a project seeking to promote the biblical and theological foundations for racial reconciliation and denominational harmony.

Mark serves as a catalyst for change and has led each of his congregations through significant transitions in order to remain relevant and missional. Most recently, he has led the church in Casey to embrace recovery ministries. He relishes creative thinking and is addicted to seeing lives transformed by the love of Christ.

Family: Mark has been married for 24 years to Candy. Daughter, Bethany, is 19 and a student at Olivet Nazarene University.

Education: Trevecca Nazarene University, 1979-1982 (Religion)
 Nazarene Bible College, 1985-1987 (A.B.S. – Biblical Studies)
 Nazarene Theological Seminary, 1987-1991 (Theology)
 Emmanuel School of Religion, 1994-1998 (M.Div.)
Thesis: "A Voice Crying in the Marketplace: The Problems and Possibilities of Preaching in the Postmodern Era"

Ordained: August 12, 1993 – Virginia District Church of the Nazarene

Assignments: 2002-Present Casey First Church of the Nazarene, Casey, IL
 1991-2002 Abingdon Church of the Nazarene, Abingdon, VA

Strengths: Intellection, Ideation, Strategic, Connectedness, Input

Spiritual Gifts: Teaching, Pastor/Shepherd, Evangelism, Mercy

Honors: 1997 "Pastor of the Year Award" -- Eastern Nazarene College (Virginia District)